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MEMORANDUM FOR: Colonel White

25X1A 1. You will recall the IO's interest in the case of the PM Staff employee who wants a year's LWOP to attend Cornell's School of Industrial and Labor Relations. It was indicated that [ ] was agreeable to the LWOP "as long as it doesn't encumber a DD/P slot." We pointed out that this could be done.

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25X1A 2. COA/DDP now says that, additionally, there must be assurance that a position opening will exist to which the employee can be assigned at the expiration of his LWOP. Taking into account the fact that the employee is not in a high grade (GS-11) and that attrition will be a continuing factor, this should not be too great an obstacle. However, the wording of the memo of COA/DDP is such as to completely relieve DD/P of any responsibility for his assignment upon expiration of the LWOP. Hence, there appears to be no alternative to accepting the employee's resignation.

25X1A 3. [ ] told me that the real explanation behind this exercise is the feeling that [ ] will not be missed from the PM Staff. Instead of flatly telling him that he would not be given LWOP, he was given an involved explanation about administrative difficulties surrounding LWOP. The fact that DD/P had previously supported an abortive effort to procure a rotation slot for this employee does not fully support the attached letter from COA/DDP, wherein he says that "it is an established and published policy within the DD/P organization that no individual employee will be placed on a leave without pay status, or granted any other detached status from his normally assigned duties, unless there has been prior determination of the position to which the individual will be assigned upon his return . . . ."

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4. In the final analysis, granting of LWOP is a responsibility of the office concerned and since DD/P has stipulated certain impossible conditions, I recommend that Personnel Director go ahead to process the employee's resignation. If you agree, I will so notify the Personnel Office.

SA/DD/A:DCK:sh(14 Aug 53)

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